Welcome to Rewards@Rothamsted

Bringing your benefits together

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Helpdesk number

0800 652 4745
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Welcome to Rewards@Rothamsted

Rewards@Rothamsted is a range of benefits exclusively available to employees of Rothamsted Research. It is available through an online portal designed to make it easier for you to get the most from all the great benefits we offer, using one simple point of access.

At Rothamsted Research we aim to reward you with more than just a competitive salary, we also offer a comprehensive range of benefits which reflect our values and the diversity in our workplace. We hope you take full advantage of what’s on offer.

Rewards@Rothamsted is operated by Fair Care on our behalf.

Getting started

You will receive an email containing everything you need to get you started.

1. Follow the link in the email and enter your email address as your username.
2. You will then be invited to select a personal password to use when logging onto the website.
3. You will then be able to access Rewards@Rothamsted at any time by going to:
   https://rothamsted.benefit-select.co.uk
   (your username is your email address)

Helptdesk 0800 652 4745
Pension & Protection

We offer a number of schemes with your future security and protection in mind.

**Pension**
Our pension schemes are there to help you to plan and save for your retirement. In addition to your contributions, Rothamsted Research makes a regular contribution on your behalf.

**Life Assurance**
Provided to pension scheme members. If the worst should happen, your dependants will receive a lump sum payment from the Institute.

**Personal Insurance**
Discounts. Staff discounts on home, car, travel, and breakdown insurance from our pension provider.

Visit [https://rothamsted.benefit-select.co.uk](https://rothamsted.benefit-select.co.uk) to find out more.

Leisure & Lifestyle

It’s important to maintain a good work life balance and we have put in place a range of benefits with this in mind.

**Advantage Shopping Discount Scheme**
The Fair Care Advantage Employee Discount Scheme gives colleagues easy access to savings, with discounts on many products and services. Many of the High Street stores and supermarkets are featured.

**Buy Additional Leave**
Available each November to staff on a Rothamsted Contract.

**Childcare Vouchers**
Rothamsted Research offers a tax free Childcare Voucher scheme, helping you meet the costs of current or future childcare.

**Flexible Working**
Supporting an appropriate work/life balance.

**Gym Membership**
Employees receive the best corporate discounts at over 2,500 gyms nationwide.

Visit [https://rothamsted.benefit-select.co.uk](https://rothamsted.benefit-select.co.uk) to find out more.
Section Four

Our Community

The Rothamsted Sports and Social Club (RSSC) with its affiliated clubs run by the members provides the focus for sports and social activities of all kinds and if you don’t find the club you want, you are welcome to create it!

Harpenden
- Football, frisbee, tennis and basketball
- Pilates and yoga classes
- Walking group and running events
- Onsite gym
- Municipal swimming pool and gym
- Regular music recitals and film nights in our conference centre
- Onsite nursery
- Holiday clubs for older children during the holidays
- Subsidised staff restaurant

North Wyke
- A fantastic and beautiful working environment
- Numerous walks and trails on site
- Lunch time volleyball and frisbee
- Weekly pilates classes
- Uncle John’s cabin houses a gym, table tennis and pool table
- Onsite tennis court
- Very active social club
- Subsidised staff restaurant

Section Five

Additional Benefits

Cycle to Work
The Cycle to Work scheme is part of the Government’s Green Transport Plan, promoting healthier journeys to work and reducing environmental pollution. You can enjoy huge savings of up to 42% of the cost of a new bicycle and accessories.

Learning & Career Development
Take responsibility for your development and career with the support from your line manager and the organisation.

Reward & Recognition
We offer a number of schemes to recognise your contribution to our success.

Visit https://rothamsted.benefit-select.co.uk to find out more.

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Total Reward Statement

Total Reward Statements are designed to help you understand the scope and full value of your remuneration package. The statements are updated each year in September, providing a useful summary of all the financial elements of your remuneration.

Visit https://rothamsted.benefit-select.co.uk to find out more.

Additional Information

Visit the Rewards@Rothamsted website for further information on all of the benefits available.

If you have technical questions about the Rewards@Rothamsted website please contact the Fair Care Helpdesk 0800 652 4745.

If you have any questions regarding the benefits, please contact your HR team.

Visit https://rothamsted.benefit-select.co.uk to find out more.